

GATE Configuration Committee NORMS

1. Be positively and respectfully engaged
2. Be present
3. Be open minded, problem solvers

- Be willing to listen to ideas
- Be respectful- listen, don't talk over
- Risk sharing a new idea
- Honor what people say
- No gossip
- Respect process of decision making
- Trustful environment
- Acting w/ integrity – of group
- Assuming best intentions
- Be willing to step back- shelf an idea
- Allow time to think
- Look for unintended consequences
- Ask questions
- Attendance
- Start on time
- Be present
- Actively participate
- Seek to meet multiple needs
- Compromise
- Be positively & respectfully engaged
- Be present
- Be open-minded
- Be problem-solvers