

**FAIRFIELD-SUISUN UNIFIED SCHOOL DISTRICT
FAIRFIELD, CALIFORNIA
GOVERNING BOARD REGULAR MEETING
February 27, 2014**

CALL TO ORDER IN OPEN SESSION

A regular meeting of the Governing Board of the Fairfield-Suisun Unified School District was held in Conference Room #108 at the District Administrative Center, 2490 Hilborn Road, Fairfield, California, on February 27, 2014.

The Governing Board convened in Open Session at 5:00 p.m.

APPROVAL OF THE AGENDA

Board President Isom noted revisions to items on the agenda:

- item no. V-B-1, Acceptance of Donations to the District (agenda page 15)
- item no. VI-C-6, Review and Potential Approval of the Updated Certificated and Classified Salary Schedules for the Fairfield-Suisun Unified Management Association (agenda pages 264 and 265)

** Motion was made by Mrs. Marianno seconded by Mr. Polk, and carried unanimously, to approve adoption of the agenda as modified.

PUBLIC COMMENT ON CLOSED SESSION AGENDA

There were no public comments.

RECONVENE IN CLOSED SESSION

The Governing Board reconvened into Closed Session at 5:01 p.m. to discuss:

- Student Discipline
 - Student Expulsion Case nos. 041-1314 through 044-1314
- Conference with labor negotiators regarding the District and the Fairfield-Suisun Unified Teacher Association (F-SUTA) and the Ancillary Professions Association (APA)
- Conference with Legal Counsel – Existing Litigation (Pursuant to Government Code section 54956.9(a): West Coast Home Builders, Inc. v. Fairfield-Suisun Unified School District, et al., Solano County Superior Court Case No. FCS040270

CLOSED SESSION ADJOURNMENT

The Governing Board adjourned Closed Session at 5:56 p.m.

CALL TO ORDER

Mr. Isom called the meeting to order at 6:03 p.m.

REPORT OF ACTION TAKEN IN CLOSED SESSION

Superintendent Kris Corey reported that during Closed Session the Board gave direction to staff regarding:

- Negotiations with the District and the Fairfield-Suisun Unified Teacher Association (F-SUTA) and the Ancillary Professions Association (APA)
- Litigation with (Pursuant to Government Code section 54956.9(a): West Coast Home Builders, Inc. v. Fairfield-Suisun Unified School District, et al., Solano County Superior Court Case No. FCS040270

ROLL CALL

Members in attendance: Dave Gaut, Judi Honeychurch, David C. Isom, Kathy Marianno, Perry W. Polk, Pat Shamansky, John Silva, and Kris Corey, Superintendent.

Member Absent: Kristin Hsu, student Board member

**PLEDGE OF ALLEGIANCE TO THE
FLAG OF THE UNITED STATES OF
AMERICA**

Mr. Isom called upon the Site Teachers of the Year to lead those in attendance in the Pledge of Allegiance to the Flag of the United States of America.

**PRESENTATION: COMMON CORE
MATH**

Common Core Math, at the elementary level, was presented by Kaileia Johnson, student from the David Weir K-8 Preparatory Academy.

**PRESENTATION: STUDENT
REPRESENTATIVE REPORTS**

Reports regarding activities at the various school sites were presented by Shelby Frederick; Fairfield-Suisun Adult School; Gerald Gonyaw, Matt Garcia Learning Center; and Charles Dennis Sem Yeto Continuation High School.

**RECOGNITION OF THE 2014 SITE
TEACHERS OF THE YEAR**

Mr. Isom introduced Fairfield-Suisun Unified Teachers Association (F-SUTA) President Laurel Salerno-White, who introduced the following site-level Teachers of the Year:

Kathleen Wiegand	Anna Kyle Elementary
Joseph Summers	Armijo High
Carla Co	Cleo Gordon Elementary
Arthur Sullivan	Cordelia Hills Elementary
Larissa Sherrod	David A. Weir Preparatory Academy
William "Dale" Horton	Fairfield High
Diane Wilson	Fairfield-Suisun Adult School
Jennifer Johnson	Grange Middle
Carol Walton	Green Valley Middle
Michelle Labelle-Fisch	KI Jones Elementary
Jackie Farmer	Laurel Creek Elementary
Tamera Gedvilas	Matt Garcia Learning Center
Ann Lean	Nelda Mundy Elementary
Marcia Hanson	Oakbrook Elementary
Pamela Williamson	Rodriguez High
Karen Firkins	Dan O. Root II Elementary
William "Brandon" Weyandt	Sem Yeto Satellite
Christine Sovitsky	Suisun Elementary
Katherine Kerner	Suisun Valley Elementary
James "Jamie" VanWart	B. Gale Wilson Elementary
Nancy Dunn	B. Gale Wilson Middle

**RECOGNITION OF 2014 DISTRICT
TEACHER OF THE YEAR**

Superintendent Corey introduced and congratulated KI Jones Elementary School teacher Michelle Labelle-Fisch on being selected as the Fairfield-Suisun Unified School District's Teacher of the Year for 2014.

SUPERINTENDENT'S REPORT

In her report Superintendent Corey reported that:

- there will be student presentations at each Board meeting, which will start a new tradition
- a special Board meeting will be held in March to address chronic student absences

**SUPERINTENDENT'S REPORT
(continued)**

- there are several important happenings this year in education: the Local Control Funding Formula (LCFF); Local Control Accountability Program (LCAP); Smarter Balanced Assessment Consortium (SBAC); and the revision of the Local Educational Agency (LEA) Plan
- she attended Black History Month programs at Fairview Elementary and Fairfield High School

**APPROVAL OF CONSENT
CALENDAR**

- ** Motion was made by Mr. Polk, seconded by Ms. Shamansky, and carried unanimously, to approve the following Consent Calendar items:
- V-A-1 student expulsion case no. 041-1314
 - V-A-2 student expulsion case no. 042 -1314
 - V-A-3 student expulsion case no. 043-1314
 - V-A-4 student expulsion case no. 044-1314
 - V-A-5 out-of-state travel for Dan O. Root II Elementary staff to attend the "No Excuses University" On the Road to College Conference in Seattle, Washington, from June 24-25, 2014
 - V-A-6 out-of-state travel for Armijo High School staff to attend the TESOL 2014 International Conference and English Language Expo in Oregon from March 26-29, 2014
 - V-A-7 out-of-state travel for David Weir K-8 Preparatory Academy administrator, teacher, and ten students to attend a Pre-College Program at Oregon State University from April 9-11, 2014
 - V-B-1 acceptance of donations to the district
 - V-B-2 district vendor warrants for the month of January 2014
 - V-B-3 district payroll expenditures for the month of January 2014
 - V-B-4 Ratification of District Contracts for the Month of January 2014
 - V-C-1 personnel action report 1314-12a (certificated hires, leaves, retirements, and resignations)
 - V-C-2 personnel action report 1314-12b (classified hires, leaves, retirements, and resignations)
 - V-C-3 addendum to the Certification of High School Spring Sports Coaches for the 2013-2014 school year
 - V-C-4 revised job description for Director of Purchasing and Contract Services
 - V-D-1 minutes of the Governing Board regular meeting held on February 13, 2014,
 - V-D-2 Resolution No. 20-1314, Resolution to Excuse Board Member Marianno's Attendance at the February 13, 2014 Governing Board Regular Meeting
 - V-D-3 Resolution No. 21-1314, Resolution to Excuse Board Member Silva's Attendance at the January 23, 2014 Governing Board Special Meeting
 - V-D-4 out-of-state travel for Superintendent Corey to attend the 61st Annual National Security Forum at Maxwell Air Force Base in Montgomery, Alabama, from May 6-8, 2014

PUBLIC COMMUNICATION

George Guynn, Jr., community member, voiced his opinion regarding professional development in the school district.

**APPROVAL OF TRANSITIONAL
KINDERGARTEN THROUGH THIRD
GRADE CLASS SIZE REDUCTION**

Kelly Morgan, Assistant Superintendent of Business Services, presented this item. According to Ms. Morgan, in the 2013-14 State Budget and again in the Governor's proposal for the 2014-15 State Budget, Grade Span Adjustment funding is available for class size reduction (CSR) in grades Transitional Kindergarten (TK) through third grade. In order to receive funding for this program, districts must show progress toward meeting an eight year goal of a 24:1 class size that is proportional to the amount of funding allocated toward the program in the State Budget.

The Board discussed this item.

- ** Motion was made by Mr. Gaut, seconded by Mrs. Honeychurch, and carried unanimously, to approve the transitional kindergarten through third grade Class Size Reduction Program.

**PUBLIC HEARING: DISCLOSURE OF
TENTATIVE AGREEMENT BETWEEN
THE ANCILLARY PROFESSIONS
ASSOCIATION (APA) AND THE
FAIRFIELD-SUISUN UNIFIED SCHOOL
DISTRICT EFFECTIVE JULY 1, 2013
THROUGH JUNE 30, 2014**

Dr. Marylou Wilson, Assistant Superintendent of Human Resources, presented this item. According to Section 3547.5 of the Government Code, before a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years shall be disclosed at a public meeting of the public school employer in a format established for this purpose. She stated that this information applies to the next tentative agreement agenda item.

Public hearing opened at 7:09 p.m. There being no speakers the hearing closed at 7:09 p.m.

**APPROVAL OF FINAL TENTATIVE
AGREEMENT BETWEEN THE
ANCILLARY PROFESSIONS
ASSOCIATION (APA) AND THE
FAIRFIELD-SUISUN UNIFIED SCHOOL
DISTRICT EFFECTIVE JULY 1, 2013
THROUGH JUNE 30, 2014**

Dr. Marylou Wilson, Assistant Superintendent of Human Resources, presented this item. The District and the Ancillary Professions Association (APA) have reached tentative agreement for the period of July 1, 2013 through June 30, 2014. Within the revised contract, APA has agreed to a three percent cost of living adjustment for the 2013-2014 school year.

- ** Motion was made by Ms. Shamansky, seconded by Mr. Gaut, and carried unanimously, to approve the final tentative agreement between the Ancillary Professions Agreement (APA) and the Fairfield-Suisun Unified School District, effective July 1, 2013 through June 30, 2014.

**REVIEW AND POTENTIAL APPROVAL
OF CERTIFICATED SENIORITY LIST**

Dr. Marylou Wilson, Assistant Superintendent of Human Resources, presented this item. The Governing Board was asked to review and adopt the Certificated Seniority List dated February 19, 2014.

- ** Motion was made by Mrs. Honeychurch seconded by Mr. Gaut, and carried unanimously, to approve the Certificated Seniority List.

**REVIEW AND POTENTIAL APPROVAL
OF THE UPDATED CLASSIFIED
MONTHLY AND HOURLY SALARY
SCHEDULES FOR THE CALIFORNIA
SCHOOL EMPLOYEES ASSOCIATION
(CSEA), CHAPTER #302, OFFICE,
TECHNICAL AND BUSINESS
SERVICES UNIT**

Dr. Marylou Wilson, Assistant Superintendent of Human Resources, presented this item. The Classified Monthly and Hourly Salary Schedules for the California School Employees Association (CSEA), Chapter #302, Office, Technical and Business Services Unit have been updated to reflect the Board approved three percent cost of living increase. These salary schedules were presented for review and approval.

- ** Motion was made by Mrs. Marianno, seconded by Ms. Shamansky, and carried unanimously, to approve the updated classified monthly and hourly salary schedules for the California School Employees Association (CSEA), Chapter #302, Office, Technical and Business Services Unit.

**REVIEW AND POTENTIAL APPROVAL
OF THE UPDATED CLASSIFIED
MONTHLY AND HOURLY SALARY
SCHEDULES FOR THE CALIFORNIA
SCHOOL EMPLOYEES ASSOCIATION
(CSEA), CHAPTER #302,
SUPPORT/OPERATIONS UNIT**

Marylou Wilson, Assistant Superintendent of Human Resources, presented this item. The Classified Monthly and Hourly Salary Schedules for the California School Employees Association (CSEA), Chapter #302, Support/Operations Unit, have been updated to reflect the Board approved three percent cost of living increase. These salary schedules were presented for review and approval.

- ** Motion was made by Mr. Gaut, seconded by Mrs. Marianno, and carried unanimously, to approve the updated classified monthly and hourly salary schedules for the California School Employees Association (CSEA), Chapter #302, Support/Operations Unit.

**REVIEW AND POTENTIAL APPROVAL
OF THE UPDATED CERTIFICATED
AND CLASSIFIED MANAGEMENT
SALARY SCHEDULES FOR THE
FAIRFIELD-SUISUN MANAGEMENT
ASSOCIATION (FSMA)**

Marylou Wilson, Assistant Superintendent of Human Resources, presented this item. The Certificated and Classified Management Salary Schedules have been updated to reflect the Board approved three percent cost of living increase. These salary schedules are being presented for review and approval.

- ** Motion was made by Ms. Shamansky, seconded by Mr. Gaut, and carried unanimously, to approve the updated certificated and classified management salary schedules for the Fairfield-Suisun Management Association (FSMA).

**REVIEW AND POTENTIAL APPROVAL
OF THE UPDATED CLASSIFIED
MONTHLY AND HOURLY SALARY
SCHEDULES FOR THE MUTUAL
ORGANIZATION OF SUPERVISORS
(MOS)**

Marylou Wilson, Assistant Superintendent of Human Resources, presented this item. The Classified Monthly and Hourly Salary Schedules have been updated to reflect the Board approved three percent cost of living increase. These salary schedules were presented for review and approval.

- ** Motion was made by Mrs. Marianno, seconded by Mr. Gaut, and carried unanimously, to approve the updated classified monthly and hourly salary schedules for the Mutual Organization of Supervisors (MOS)

**REVIEW AND POTENTIAL APPROVAL
OF CALIFORNIA SCHOOL BOARDS
ASSOCIATION (CSBA) 2014
DELEGATE ASSEMBLY ELECTION
BALLOT**

Kris Corey, Superintendent, presented this item. The Fairfield-Suisun Unified School District is in California School Boards Association (CSBA) Subregion 3C. There is one vacancy for the CSBA Delegate Assembly in Subregion 3C.

**REVIEW AND POTENTIAL APPROVAL
OF CALIFORNIA SCHOOL BOARDS
ASSOCIATION (CSBA) 2014
DELEGATE ASSEMBLY ELECTION
BALLOT(continued)**

Board members have information regarding candidates Pat Shamansky (Fairfield-Suisun USD) and Ward Stewart (Vallejo City USD). According to CSBA policy, the Board may cast one vote per vacancy. The vote must be mailed to CSBA no later than March 17, 2014.

- ** Motion was made by Mrs. Honeychurch, seconded by Mr. Polk, and carried unanimously to approve the nomination of Board member Pat Shamansky for the California School Boards Association (CSBA) 2014 Delegate Assembly Election ballot.

**REVIEW AND POTENTIAL APPROVAL
OF NEW BOARD PROTOCOL: BOARD
MEMBER USE OF TECHNOLOGY AT
BOARD MEETINGS**

Ms. Shamansky, Governance Subcommittee Chairperson, presented this item. As a result of work completed by the Board Governance Subcommittee at its February 11, 2014 meeting, the new Board Protocol, Board Member Use of Technology at Board Meetings, was presented to the Board for review and possible action.

REQUEST TO SPEAK

George Guynn, Jr., community member, expressed his opinion regarding using technology at Board meetings.

**REVIEW AND POTENTIAL APPROVAL
OF NEW BOARD PROTOCOL: BOARD
MEMBER USE OF TECHNOLOGY AT
BOARD MEETINGS (continued)**

- ** Motion was made by Mrs. Marianno, seconded by Mr. Gaut, and carried unanimously to approve the new Board Protocol: Board Member Use of Technology at Board Meetings.

**REVIEW AND POTENTIAL APPROVAL
OF REVISED BOARD POLICY 6020,
PARENT INVOLVEMENT**

Ms. Shamansky, Governance Subcommittee Chairperson, presented this item. As a result of work completed by the Board Governance Subcommittee on February 11, 2014, revised Board Policy 6020, Parent Involvement, was presented for review and possible action. The policy reflects the requirements found in Education Code, Health and Safety Code, Code of Regulations, Title 5 and United States Code, Title 20. It is based upon the California School Boards Association sample policy.

- ** Motion was made by Mr. Polk, seconded by Mr. Gaut, and carried unanimously, to approve the revised Board Policy 6020, Parent Involvement.

PUBLIC COMMUNICATION

Steve Patton expressed his desire for the District to hire an assistant principal at David Weir Preparatory Academy.

Alex Diaz, teacher at Green Valley, questioned if there were professional development opportunities for Common Core that teachers can take before the next school year.

George Guynn, Jr., community member, expressed his opinion regarding Lincoln's birthday being a District holiday.

Joan Gaut, Music for Our Children, invited Board members to attend a music program on March 5, at 7:00 p.m., at Rodriguez High School.

**MONTHLY REPORT ON THE
IMPLEMENTATION STATUS OF THE
DISTRICT LOCAL EDUCATIONAL
AGENCY (LEA) PLAN: LEA PLAN
REVISION PROCESS**

Roxane Liu, Director of Instructional Support, presented information regarding the revision of the Local Educational Agency (LEA) Plan. The presentation included an overview of the process, the characteristics of highly effective school districts, and actions required to revise the LEA Plan.

**MONTHLY REPORT ON THE
IMPLEMENTATION STATUS OF THE
DISTRICT LOCAL EDUCATIONAL
AGENCY (LEA) PLAN: LEA PLAN
REVISION PROCESS (continued)**

The information included the following:

Local Educational Agency Plan (LEAP) Revision Process

- Four Dimensional Study Conducted by WestEd
- Four Dimensional Study Report Presented
- Priority Recommendations Determined
- LEAP Written
- LEAP Adopted

Four Dimensional Study

- Nine Characteristics of High Performing School Districts
- Two Focus Areas
 - Leadership and Organizational Structure
 - Four Characteristics
 - Teaching and Learning
 - Five Characteristics
- Bright Spots, Assets, Needs, and Recommendations

District and School Leadership Team (DSLTL)

- Representative, Diverse Stakeholder Group
- Met Thursday, February 20, 2014
- Reviewed Four Dimensional Study
- Determined Priorities from Recommendations

Next Steps for LEAP

- Writing Team
- Board Study Session
- Draft LEAP Presentation
- LEAP Potential Approval
- LEAP Implementation and Monitoring

Superintendent Corey answered questions from the Board.

**REVIEW MULTI-YEAR ENROLLMENT
PROJECTIONS**

Kelly Morgan, Assistant Superintendent of Business Services, presented this item. According to Ms. Morgan, SchoolWorks, Inc., the District's Demographer, has completed the 2013-14 Demographic Study. The 2014-15 enrollment projections included in this study, along with the projections from the site principals, are the basis on which the final projections are made for the purposes of budget development and staffing for next school year. The study also included a multi-year enrollment projection, which will provide a good planning tool for the future.

Per the Demographic Study, Fairfield-Suisun Unified School District is projected to decline in enrollment by 0.33% (or 70 students) for the 2014/15 school year.

The District is projected to remain relatively stable over the next six years with a projected enrollment of 21, 377 students in the 2019/20 school year. This is a total loss of 161 students, which is a decrease of 0.75%.

The District has a total capacity of 25, 921 students and a current enrollment of 21, 538. This gives Fairfield-Suisun Unified School District a current utilization factor of 83.1%. The projected utilization factor in six years will be 82.5%.

**REVIEW MULTI-YEAR ENROLLMENT
PROJECTIONS (continued)**

This assumes loading standards remain constant and no additional facilities are built or removed.

**REVIEW BOARD GOVERNANCE
CALENDAR**

The Board discussed the March 18 Study Session, which will be regarding chronic student absences and the Local Educational Agency (LEA) Plan.

**BOARD SUBCOMMITTEE REPORT
AND MEMBER INFORMATION**

There were no reports.

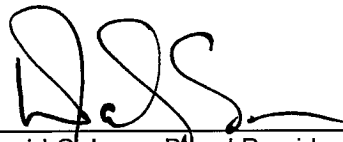
ADJOURNMENT

There being no further business, Mr. Isom, adjourned the meeting at 8:07 p.m. in honor of the Site Teachers of the Year and the District Teacher of the Year.

Approved:


Pat Shamansky, Clerk

Attest:


David C. Isom, Board President

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